



Pershing Health System

EMERGENCY DEPARTMENT RN

Job Summary:

Emergency Room (ER) Nurses are critical care medical practitioners who help doctors in medical emergencies. ER Nurses are expected to assist doctors, perform minor medical operations, and treat patients experiencing a critical injury, allergic reactions, or trauma.

Supervisory Responsibilities:

- Supervises care given by LPNs and other nonprofessional staff, providing instruction as needed.

Duties/Responsibilities:

- Being ready to respond and equipped to deal with a medical emergency.
- Quickly assessing patient needs.
- Treating critical injuries, allergic reactions, and trauma.
- Performing minor medical operations.
- Cleaning wounds.
- Drawing blood.
- Maintaining emergency room care standards.
- Assisting with insurance paperwork.
- Ensuring the efficiency of the patient check-in process.
- Displaying strong decision-making skills in emergency scenarios.
- Supports nursing care standards through adherence to existing policies and procedures.
- Participates in peer review as appropriate.
- Obtains and documents nursing history from patients and/or significant others that is comprehensive of present condition and prior problems. Performs basic assessment of patients, indicating adequate knowledge of anatomy, physiology, and pathology. Records vital signs, notes changes, and pursues more-specific investigations as needed. Identifies abnormal diagnostic data and shows a fundamental understanding of its implications by reporting information to the physician and others caring for the patient, and by incorporating information in the nursing care plan.
- Evaluates and notes the patient's response to nursing care defined in the medical record.
- Assumes responsibility for professional growth by current reading and attendance at educational programs and unit conferences.
- Completes other duties as assigned.
- Adheres to the facility's Standard of Excellence.

Required Skills/Abilities:

- Excellent verbal and written communication skills.
- Excellent organizational skills and attention to detail.
- Excellent time management skills.
- Strong analytical and problem-solving skills.
- Strong supervisory and leadership skills.

- Ability to prioritize tasks and to delegate them when appropriate.
- Proficient with Microsoft Office Suite or related software.

Education and Experience:

- Current license to practice nursing in the state.
- Minimum of six month of recent experience as a professional nurse.

Physical Requirements:

- Prolonged periods of sitting at a desk and working on a computer.
- Prolonged periods of standing, bending, and reaching
- Must be able to lift up to 50 pounds at times.